



## Occupational Health & Safety Policy

Toll places the highest emphasis on Occupational Health & Safety (OHS) in conducting its daily business. The company is committed to the risk management process and shall, so far as is reasonably practicable provide a hazard free workplace.

The Company believes this key objective will benefit all people involved in Group activities and it will only be achieved through the constant promotion and improvement of safe working practices, control of hazards, safety awareness and commitment to safety on the part of each and every person involved including that of our contractors.

To achieve these objectives, Toll will:

- Ensure safety practices and procedures are adequate, implemented and maintained throughout the Company. These are to be relevant to the operational activity, comply with statutory requirements, industry standards and guidelines and promote the involvement of all personnel in the maintenance of a safe working environment.
- Provide the training, instruction and supervision, dissemination of information and necessary resources to support OHS in the various areas of Company activity.
- Promote the involvement of all stakeholders in ongoing consultation and communication to support and seek continuous improvement in OHS management in our business.
- Ensure the establishment of measurable objectives and targets for OHS to ensure continuous improvement and include ongoing monitoring, auditing and review of our management systems.
- Ensure appropriate procedures are maintained for the reporting, investigation and review of all safety incidents and situations likely to be hazardous to a safe working environment.
- Ensure that all employees, contractors, customers, visitors and the public understand their obligations with respect to Occupational Health and Safety.

The Directors, Executives, General Managers and Managers of all Toll Business Units and Divisions are responsible for the implementation of this policy and supporting policies. All employees, contractors, visitors, customers and the public have a responsibility to follow all policies and procedures and to report any hazards.



**Paul Little**  
**Managing Director**

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